APPENDIX 1

Detailed Service Variances at 30th September 2023

Operational Deficit/(Surplus)

SERVICE / BUDGET HEAD	September
Childrens - KEY FINANCIAL RISKS FOR 2023/24	
ED Children	
Pay and other strategic management costs.	9,360
BU1 - Education, Early Start and Prevention	
Inclusion Services - agency staff and mediation contract costs - offset by staff vacancies	164,383
School Evaluation - staff vacancies, reduced professional support spend offset by lower schools clerking income	(81,634)
Education Welfare - staff vacancies	(109,363)
Targeted Youth Support - vacancies, offset by agency spend	49,445
Early Start & Family Centres - staff turnover, vacancies and general expenses	(53,322)
Early Start & Family Centres - forecast reduction in income / increase in 2 year funding	(112,448)
Commissioning - Staff vacancy savings	(15,883)
Other minor variances	13,501
BU3 - Childrens Social Care and Safeguarding	
Children in Care - LAC placements (increased residential care / family asssesment costs)	8,510,511
Children in Care - LAC placements (increased foster care costs)	85,800
Children in Care - LAC placements (reduced SGOs, CAOs, Stayput, Other costs)	(7,967)
Children in Care - Fostering Teams (agency staff; carers support; contact/family support)	545,583
Children in Care - In-house care homes: staff regrade; shift/enhancement; other costs	350,020
Children in Care - CiC Team (agency staff; carers support; CiC Event; ICT)	420,983
Assessment & Care - EDT additional staff capacity costs	124,822
Assessment & Care - S17, ICT, recruitment and travel/mileage costs	153,852
Care Leavers - accommodation & other support to care leavers	129,394
Care Leavers - Other Employee Costs, Transport, ICT, Subscriptions, Telephones	29,705
Safeguarding & QA - Staffing slippage / vacancies within the teams	502,970
Childrens Disability - Increased DPs, family support, S17 costs & reduced health funding	585,339
SD Management - Recruitment, ICT,Consultant costs	14,712
Childrens Development Plan Costs	
Care Leavers - Agency costs & additional staff (Development Plan)	500,541
Care Leavers - Enhanced care leavers offer (Development Plan)	174,075
Assessment & Care - agency costs & additional posts (Development plan)	2,966,391
Safeguarding & QA - increased staff posts, training costs & Practice Hub (Development plan)	107,069
Children in Care - CiC Team: agency costs & additional posts (Development plan)	157,000
Childrens Disability - agency costs & staffing costs (Development plan)	384,310
Commisioning - slippage in recruitment to posts (Development plan)	(29,610)
Targeted Youth Support - staff turnover / vacancies (Development plan)	18,014
Early Start & Family Centres - slippage in recruitment to Early Help posts (Development plan)	(95,039)
SD Management - agency & leadership board costs (Development plan)	81,649
Total - Childrens	15,574,163
	13,374,103

GROWTH AND SUSTAINABILITY - KEY FINANCIAL RISKS FOR 2023/24

Regeneration & Culture

Transformation Saving Brought forward - Economic Development

Transformation Saving Brought forward - Economic Development	(120,000)
Transformation Saving Brought forward - Learning & Skills	(160,000)
Vacancy Factor - Learning & Skills £90k / Planning £50k	(140,000)
Planning Fees - Planning	300,000
Property Rents - Underachievement of commercial rents at Gateway (£650k), investment properties (£100k) and business centres (Including DMC)	1,000,000
Property - increased running costs - Market gazebos	150,000
Highways & Engineering	
CSS - increased cost of disposal on mixed recyclates, impact of new POP's legislation, reduction in paper/card income	450,000
CSS - increased income on Car Parking - land rental agreements with DfE for Trinity Academy	(200,000)
Home to School Transport - higher pupil numbers and increased charges from taxi companies	550,000
Total - Growth and Sustainability	1,830,000

APPENDIX 1

Detailed Service Variances at 30th September 2023

Operational Deficit/(Surplus)

	Santombor
<u>SERVICE / BUDGET HEAD</u> ADULT SOCIAL CARE - KEY FINANCIAL RISKS FOR 2023/24	September
Older People - Pressures of homecare fee increases above agreed funding allocation	-
Older People - Locality Teams - Staffing vacancies/turnover	(282,110)
Older People - Reablement - Staffing vacancies/turnover Older People - Locality Teams - Reduced Care Provision Costs	(64,051)
Older People - Other Minor Underspends Across the Service	(128,722) (67,002)
Working Age Adults - Pressures of homecare fee increases above agreed funding allocation	(,- <u>-</u>
Working Age Adults - Locality Teams - Increased Staffing Costs	264,320
Working Age Adults - Place Based Services/Shared Lives - Staffing vacancies/turnover Working Age Adults - Locality Teams - Reduced Care Provision Costs	(49,080) (362,766)
Working Age Adults - Other Minor Underspends Across the Service	(27,200)
Other Minor Variances - ED / Safeguarding /Quality / Training / Commissioning	(65,440)
Total - ADULT SOCIAL CARE	(782,051)
PUBLIC HEALTH - KEY FINANCIAL RISKS FOR 2023/24	(102,001)
Public Health Health Protection - Integrated Sexual Health - Out of Area GUM Clinics	(70,000)
Regulatory Services - Environmental Services & Pollution - Staff Vacancies difficulty recruiting.	(30,000)
Health Improvement - Staff turnover	(30,000)
<u>Communities</u> SD Account - underspend due to Supplies & Services	(15,423)
Healthier Management Account - underspend due to Supplies & Services	(13,423) (1,232)
Healthier - Staffing underspend due to vacancies & switch funding staffing costs with Domestic Abuse Grant	(211,169)
Safer Barnsley - Staffing underspend due to Vacancies across the business unit and ongoing issues with recruitment. Switch funding with Homeless	(136,818)
support top up grant on Temporary accommodation Library Services - underspends on staffing vacancies and small underspend on Supplies & Services	(75,512)
Stronger Communities - Committed expenditure in area councils (funded from earmarked reserves) with remaining underspend relating to vacant hours	(25,792)
and employee costs	
Total - Public Health & Communities	- (595,946)
CORE - KEY FINANCIAL RISKS FOR 2023/24	
Customer Information and Digital Services Vacancies and Staff Turnover across the Business Unit	- (805,000)
Children's Development Plan Business Support	66,000
Wifi & SAP Support (Absoft)	572,000
Other <£50k each	58,344
Financial Services	
Staffing - Vacancies across the Business Unit due to delays in recruitment.	(304,000)
Loss of SY Police Contract Part year effect 23/24 Early implementation of transformation Savings	127,000 (97,000)
Operational Finance Trading Profit above budget	(7,000)
Other<£50K each	-
Catering	-
Vacancies & Overtime	(52,000)
Food Inflation Lost Income	188,000
Lost Income YPO Dividend	215,000 (176,000)
Other<£50K each	24,929
Business Improvement, HR and Communications	
Staffing - Vacancies across the Business Unit due to delays in recruiting following the restructure	(61,000)
Business Intelligence Posts (Development Plan)	387,000
Magazine & email marketing system Other<£50K each	76,000 (72,804)
	(72,004)
Law & Governance Salaries	
Salaries Legal Locum	(798,000) 1,266,000
Children's Plan Posts (Development Plan)	31,000
Children's Legal Fees	988,000
Overachievement of Income Local Elections	- 112,000
Other<£50K each	(13,668)
Total - Core Services	1,724,801
CORPORATE - KEY FINANCIAL PRESSURES	· · · ·
Increased cost of Pay Award based on award of £1925 upto SCP 43 & 3.88% SCP 44+	3 500 000
Total - Corporate	3,500,000
Grand Total	21,250,967